A summary of real time labor market analysis for the past 6 months across the state indicates:

- The total number of new job postings totaled 266,173 for the State.
- The industry with the most job postings was Hospitals, including employers such as Mercy Health Systems, BJC HealthCare, Hospital Corporation of America, Saint Luke's Health System, SSM Health Care and Truman Medical Centers.
- The top three occupations with the highest number of job postings were Wholesales Sales Representatives, Registered Nurses, and Retail Salespersons.
- Over two-thirds (67%) of the job postings were permanent full-time positions.
- St. Louis, MO included the most job postings of all Missouri Metropolitan areas.

Missouri Top Industry Postings

| INDUSTRIES WITH TOP POSTINGS	NUMBER OF JOB ADS
Hospitals	20,530
Restaurants, Food & Drink Services	12,037
Insurance Companies	6,133
Hotels & Traveler Accommodation	6,035
Banks	5,979
Business Support Services	4,158
Colleges & Universities	3,427
Management & Technical Consulting	3,055
Elementary and Secondary Schools	2,811
Department Stores	2,438

Missouri Top Employer Postings

COMPANY
Mercy Health Systems
BJC HealthCare
Hospital Corporation of America
Saint Luke's Health System
SSM Health Care
Washington University
U.S. Bancorp
Lowe's Companies, Inc
Truman Medical Centers
The Boeing Company

Missouri Cities With Most Job Postings

MSA *	NUMBER OF JOB ADS
St. Louis	133,312
Kansas City	92,758
Springfield	11,923
Columbia	6,313
Jefferson City	3,217
Joplin	2,981
St. Joseph	2,057

Metropolitan Statistical Area (MO Only)

Job Postings by Employment Type

Contract 12%
Internship 2%
Part Time 19%
Full Time 67%
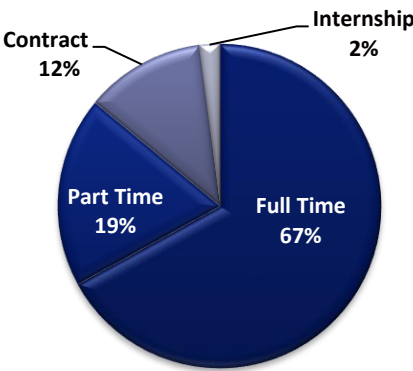
NOW Occupations

OCCUPATIONS	ONLINE JOB ADS
Retail Salespersons	8,487
Customer Service Reps.	6,486
Laborers & Material Movers	3,748
Food Prep. & Serving Workers	3,016
Janitors & Cleaners	2,507
Maids & Housekeeping Cleaners	2,179
Security Guards	2,135
Waiters and Waitresses	2,060
Cashiers	1,926
Personal Care Aides	1,727

NEXT Occupations

OCCUPATIONS	ONLINE JOB ADS
Sales Representatives, Wholesale/Mfg.	8,881
Retail Sales Supervisors	5,199
Secretaries & Admin. Assistants	3,192
Maintenance & Repair Workers	3,144
Food Service Managers	2,623
Computer User Support Specialists	2,545
Bookkeeping & Accounting Clerks	2,368
Heavy & Tractor-Trailer Truck Drivers	2,201
Nursing Assistants	1,982
Licensed Practical Nurses	1,791

LATER Occupations

OCCUPATIONS	ONLINE JOB ADS
Registered Nurses	8,750
Software Developers, Applications	7,346
Managers, All Other	5,234
Physicians	3,087
Medical & Health Services Managers	2,999
Sales Managers	2,933
Human Resources Specialists	2,784
General & Operations Managers	2,420
Management Analysts	2,335
Computer Systems Analysts	1,979

Visit http://jobs.mo.gov for the latest job postings.

MISSOURI
Department of Economic Development

Featured Occupation:

Human Resources Specialists

This **LATER** occupation category includes employees who recruit, screen, and interview potential employees. Human Resources Specialists may also place workers, address work complaints, and interpret human resources policies and procedures.

There were 2,784 new job postings for Human Resources Specialists in the past 6 months.

Preferred Skills:

Recruiting, Onboarding, Scheduling, Customer Service, Human Resource Information System (HRIS)

Preferred Certifications:

Professional in Human Resources, SHRM Certified Professional (SHRM-CP), Security Clearance

Top Employers:

Mercy Health Systems, St. Luke's Health System, Cerner Corporation, BJC Healthcare, H & R Block

Average Annual Wage: $63,910

Occupations are typically classified as **NOW, NEXT** and **LATER**, depending on the training required.

NOW occupations usually require less than 1 month (short-term) to no more than 12 months (moderate-term) of on-the-job training.

NEXT occupations usually require more than 1 year (long-term) on-the-job training and can additionally need specific work experience; generally requires an associate's degree or a substantial vocational education.

LATER occupations usually require a bachelor's degree and may need specific work experience; potentially some work experience or advanced degree required.

Sources:

Data for this analysis has been extracted using Burning Glass Technologies, Labor/Insight™ tool that collects information from over 35,000 web sources, including job boards, newspapers, large and small employer websites. Missouri Economic Research and Information Center (MERIC) uses this data to compile and publish reports for the State and Labor Market Regions.

While this analysis presents a broad picture of hiring activity and serves as a measure of labor demand, it does not capture openings that are filled through other networks.